

APFT / ACFT / HT & WT - Evaluations (as of 17 Feb 2021)



Published Guidance

- 1. Milper Message 21-056, 4.3.0 Release, issued 9 February 2021.
 - a. Requires EES users to comply with current Army evaluation policy.
- b. Establishes system "hard stops" in EES to prevent submission when the error does not comply with current Army evaluation policy.
- 2. Army Directive 2020-06, ACFT, signed 12 June 2020.
- a. A passing score on the last APFT remains valid until 31 March 2022 for any purpose requiring a "passing" APFT e.g. PME, course credit.
- b. No adverse actions (derog/referred evals); a Soldier's ACFT score/performance will not be used for OERs/NCOERs/AERs.
- 3. Milper Message 20-087, issued 27 March 2020; procedural guidance when NO APFT or HT/WT due solely to COVID-19.
 - a. Reinforces current policy to select "NO APFT" and explain absence.
- b. Provides instructions on HT/WT for reports with a THRU date of 11 Mar 2020 or later when HT/WT was not administered based solely on COVID-19.

Height (HT) / Weight (WT) During COVID-19

- 1. Record HT/WT is mandatory IAW AR 600-9.
- 2. If there is no unit weigh-in in compliance with AR 600-9 the rater will enter the Soldier's HT/WT as of the "THRU" date.
- 3. Reports with a <u>THRU date of 11 Mar 2020 or later</u>, where HT/WT was not administered <u>based solely on COVID-19</u> restrictions will cite **Milper Message 20-087**.
- Enter "99" for height
- Enter "999" for weight
- Enter "Yes" for within standards
- Rater will enter narrative comment specific to COVID-19
- 4. Reports where: (1) THRU date prior to 11 MAR 2020, (2) HT/WT not administered for reason unrelated to COVID-19, or (3) the Soldier previously failed HT/WT and no HT/WT, the rater will enter "99" "999" and "No". The "No" entry will refer an OER. Rater will comment on enrollment in ABCP and progress or lack of progress being made.

<u>APFT</u>

- 1. If the rated Soldier does not have a record APFT within 12 months prior to the THRU date, rater will select "NO APFT" from the drop down; rater comments are required to explain the absence.
- for evaluations with a THRU date of 1 OCT 20 or later, raters can reference AD 2020-06 in comments to explain the absence of an APFT.
- for evaluations with a THRU date of 30 Sep 20 or earlier, raters will explain the absence of APFT e.g. permanent profile, COVID, post partum
- 2. AD 2020-06. Army evaluations do not "require" a passing score; evaluations document the rated Soldier's performance on the test of record, whether it be pass, fail, or other.
- 3. Rated Soldiers on temporary profiles, permanent profiles, or eligible for another fitness test exception as listed in DA PAM 623-3 will follow current Army evaluation policy as outlined in DA PAM 623-3 until a change in policy is required.

ACFT

- 1. AD 2020-06 terminated the APFT on 30 SEP 20 establishing ACFT as the Army's test of record beginning 1 OCT 20.
- Comments on ACFT achievements / score related to the rated Soldier's performance are prohibited.
- 2. With the ACFT under review to determine its impact on certain groups as directed by the Fiscal 2021 NDAA, Evaluations Branch will no longer process evaluation reports that contain ACFT comments, regardless of context used.

The purpose of this slide is "informational only". It provides clarity when completing evaluations during the FY21-22 transition period to ACFT until the Army releases policy on fitness tests. It does not establish policy or supersede Army Directives or established Army policy. Information is effective as of 17 Feb 2021; information on this slide may change, as required, to support Army policy changes.

QUESTIONS CONTACT:

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